

EJOB SPECIFICATION

POSITION	:	Education Advocacy Officer
DATE OF APPOINTMENT	:	TBC
TYPE	:	FTC

REQUIRED QUALIFICATION

- At least a Bachelor's degree in Project Management, Strategic Management, Law, Public Health, Social Sciences, Education or any other relevant discipline.
 - Experience and deep understanding of Human Rights and development sector work.
 - Experience in working with trans, gender and body diverse persons and communities is highly desirable.
 - Understanding and/or engagement with policy and legal advocacy and reform.
 - Knowledge of working with or using regional and international human rights mechanisms.
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ROLES AND RESPONSIBILITIES

- Report to and support the Education Advocacy Programme Manager
- Working closely with the whole projects team.
- Monitoring, evaluating and reporting on projects.
- Engaging with the regional advocacy team to create synergy between the organization's national and regional work.
- Works closely with the media team to enhance the organization's media advocacy and outreach.
- Write regular posts as required by the MMC Officer for posting on GDX social websites.
- Report on a monthly basis on posts placed in previous month.
- Networking with organization stakeholders.
- Engaging with educational legislative and policy processes affecting and relating to trans persons.
- Raising awareness and visibility of transgender issues and persons in SA in the educational environment.
- Supporting research and advocacy initiatives of partners and various stakeholders to enhance the trans representation on such initiatives.
- Representing the organization on various national coalitions and consortiums e.g. National Task Force and Working Group on LGBTI & hate crimes, Task Team of the Western Cape Commission on Gender Equality.
- Facilitate engagement with national trans movement building initiatives
- Input on the development of educational initiatives affecting or relating to trans and gender diverse persons in institutions of learning.
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FURTHER CONSIDERATIONS

- Advanced management skills to plan, manage and coordinate projects, partners, people, and budgets.
- Report writing skills.
- Excellent organization, writing, analytical and administrative skills.
- Confidence in using information and communication technology.
- Understanding of the national and regional trans movement and movement building initiatives.

REQUIRED COMPETENCIES

- Demonstrates integrity by modelling the Gender Dynamix values.
- Promotes the vision, mission, and strategic goals of Gender Dynamix.
- Knowledge and understanding of issues of human rights, social justice, with a passion for community development, understanding and concern for issues affecting Key Populations and the greater trans and gender diverse community.
- Interest or passion for concepts of gender, sex, gender identity and diversity as well as body and sexual diversity.
- Displays strong cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Experience of managing and delivering training and capacity building of staff of differing skills and abilities.
- Highly organized, efficient and methodical.
- Ability to work alone, take initiative, and manage diverse teams with a transparent, accountable and consultative style.
- Ability to effectively work in a team and groups of gender and sexually diverse identities and expressions.
- Ability to work with people from various countries with varying languages, cultures and identities.
- Proficient in writing and speaking English.
- Prepared and able to travel.
- Ability to plan, prioritize and deliver tasks on time.

SALARY : Negotiable in accordance with experience.

Please send CVs to : humanresources@genderdynamix.org.za

Should you not have a response from the organization within 7 days of application, please deem the application as unsuccessful.

Closing Date: 06 September 2024