

JOB SPECIFICATION

POSITION	:	Legal Advocacy Officer
DATE OF APPOINTMENT	:	TBC
TYPE	:	FTC

REQUIRED QUALIFICATION

- At least a Bachelor's degree in Law, Social Sciences, Project Management, Strategic Management or any other relevant discipline.
 - Experience and deep understanding of Human Rights and development sector work.
 - Experience in working with trans, gender diverse persons and communities is highly desirable.
 - Understanding and/or engagement with policy and legal advocacy and reform.
 - Knowledge of working with or using regional and international human rights instruments and mechanisms.
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ROLES AND RESPONSIBILITIES

- Report to and support the Legal and Health Advocacy Programme Manager.
- Working closely with the whole programmes team.
- Monitoring, evaluating and reporting on projects.
- Engaging with the regional advocacy team to create synergy between the organisation's national and regional work.
- Works closely with the media advocacy team to enhance the organisation's media reach.
- Write regular posts as required by the MMC Officer for posting on GDX social websites.
- Represent the organisation in media interviews and conferences.
- Networking and engage with organisation stakeholders.
- Engaging with educational legislative and policy processes affecting and relating to trans persons.
- Raising awareness and visibility of transgender issues and persons in SA pertaining to legal gender recognition.
- Supporting research and advocacy initiatives of partners and various stakeholders to enhance the trans representation on such initiatives.
- Engage with legal partners on trans specific cases and work on Amicus Curaie applications.
- Representing the organisation on various national coalitions and consortiums e.g. Gender Diversity Coalition, Asijiki Coalition, National Task Team and Hate Crimes Working Group, Task Team of the Western Cape Commission on Gender Equality.
- Facilitate engagement with national trans movement building initiatives.
- Input on the development of legal initiatives affecting or relating to trans and gender diverse persons in South Africa and beyond.

FURTHER CONSIDERATIONS

- Advanced management skills to plan, manage and coordinate projects, partners, people, and budgets.
- Report writing skills.
- Basic financial management skills.
- Understanding of intersectional feminist theories and praxis.
- Excellent organisation, writing, analytical and administrative skills.
- Confidence in using information and communication technology.
- Understanding of the national and regional trans movement and movement building initiatives.

REQUIRED COMPETENCIES

- Demonstrates integrity by modelling the Gender Dynamix values.
- Promotes the vision, mission, and strategic goals of Gender Dynamix.
- Knowledge and understanding of issues of human rights, social justice, with a passion for community development, understanding and concern for issues affecting the greater trans and gender diverse community.
- Interest or passion for concepts of gender, sex, gender identity and diversity as well as body and sexual diversity.
- Displays strong cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Experience of managing and delivering training and capacity building of staff of differing skills and abilities.
- Highly organised, efficient and methodical.
- Ability to work alone, take initiative, and manage diverse teams with a transparent, accountable and consultative style.
- Ability to effectively work in a team and groups of gender and sexually diverse identities and expressions.
- Ability to work with people from various countries with varying languages, cultures and identities.
- Proficient in writing and speaking English.
- Prepared and able to travel 40% of the time.
- Ability to plan, prioritise and deliver tasks on time.

SALARY : Negotiable in accordance with experience.

Please send CVs to : humanresources@genderdynamix.org.za

Should you not have a response from the organization within 7 days of application, please deem the application as unsuccessful.

Closing Date: 06 Septemeber 2024