



JOB SPECIFICATION

JOB TITLE: National Advocacy Officer

PERIOD: Permanent

EE/NON-EE POSITION: EE position

QUALIFICATIONS REQUIRED:

Minimum of a Bachelor's degree in Project Management, Strategic Management, Law, Public Health, Social Sciences and/or any other relevant discipline.

EXPERIENCE REQUIRED:

- Experience and thorough understanding of Human Rights, Education, Policy and Legal sector work.
- Experience in working with trans, gender and body diverse persons and communities is advantageous.
- Understanding and/or engagement with policy and legal advocacy and reform.
- Knowledge of working with or using regional and international human rights mechanisms.
- Advanced management skills to plan, manage and coordinate projects, partners, people, and budgets.
- Report writing skills.
- Excellent organization, writing, analytical and administrative skills.
- Confidence in using information and communication technology.
- Understanding of the national and regional trans movement and movement building initiatives.

JOB SPECIFICATIONS:

- Leads the design process for national advocacy projects.
- Working closely with media on trans related concepts and issues while representing the organization on various media and political spaces.
- Leading legal and policy reform initiatives of the organization.
- Workshop facilitation and support for all stakeholders.
- Conceptualizing new projects in-line with the organizational strategic plan.

SALARY

Negotiable in accordance with experience.

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CLOSING DATE: 31 December 2019